

22<sup>nd</sup> October 2018

Dear valued business partners,

## You are cordially invited to "HR Seminar for Local Management 2018"

The seminar will gather eminent speakers in the management of Human Resource jointly from **Mercer**, a global HR consulting company, **Jeff Leong, Poon & Wong**, an internationally affiliated law firm, and **JAC Recruitment**.

This seminar is intended to provide a platform for the exchange of best practices in securing the best talents in the workforce and retention at the workplace. We believe this will provide an enriching experience for all the participants.

For registration, kindly e-mail the details below to Ms. Jace Lai at [jace.lai@jac-recruitment.com](mailto:jace.lai@jac-recruitment.com)

- Company name:
- Name of participant:
- Position title:
- E-mail:
- Phone number:

- .....
1. Date / Time: **13<sup>th</sup> November 2018 (Tuesday) 14:00 – 16:45**  
(Registration starts at 13:30)
  2. Venue: **Concord Hotel Resorts Shah Alam**  
3, Jalan Tengku Ampuan Zabedah C9/C,  
40100 Shah Alam, Selangor Darul Ehsan
  3. Capacity: 50 Pax (First-come-first-serve basis, maximum 2 persons from one company)
  4. Language: English
  5. Fee: Complimentary (free of charge)
  6. Agenda:

| Time             | TOPIC  |
|------------------|--|
| 14:00 ~<br>15:15 | <b>“Global Market Trends” by Mercer</b><br>Sharing the best strategy and practices in HR to attract and retain talent. The speaker will share Malaysia HR strategy trends, market remuneration practices, leveraging employee benefits, non-cash based reward policies and digital HR. |
| 15:25 ~<br>16:25 | <b>“Harassment in the Workplace” by Jeff Leong, Poon &amp; Wong</b><br>Topic will cover what constitutes as harassment in the workplace in Malaysia, and the possible legal redress for employee(s) and employer(s).   |
| 16:25 ~<br>16:45 | <b>“Latest Hiring Market in Malaysia” by JAC Recruitment</b><br>Share the overview of talent retention and turnover statistics in Malaysia based on 2018 employees’ survey.  |

## Speakers profile



**Hasham Esmail Piperdy**  
CEO  
Mercer Malaysia

Also known as 'Hash', he is notable for his extensive expertise in consulting businesses. With over 20 years of management consulting experience, across UK, Europe and Asia, his portfolio covers reputable organizations mainly blue chip companies, financial regulators and government institutions. Hash is a member of the World Economic Forum expert group for Asia advising on Social Security, Retirement and Investment matters. In the UK Hash was on an industry working party advising the Bank of England and other Regulators on the impact of changes in financial services regulations on the UK economy.



**Cindy Cheong**  
Senior Associate  
Jeff Leong, Poon & Wong

A graduate of University of Reading (LL.B Hons) in 2007, Cindy was called to the Bar in 2009. She has been practicing corporate, securities and investment with a special focus on unit trusts and IPOs. She has extensive experience drafting prospectuses, circulars and submission documents and handled corporate exercises involving oil palm plantations. Cindy currently heads Jeff Leong, Poon & Wong's Japan Services Group together with her team, assists Japanese Companies in Malaysia with their businesses or undertakings. She is also a team leader of the Corporate, Securities & Investment Practice Group overseeing a team of 2 lawyers in IPOs, Unit Trusts & Funds and other corporate exercises.

